

## Capability Statement

### BUSINESS SUMMARY:

Our solutions **make change stick beyond the boardroom**. Whether your company is implementing new software, restructuring a department, revamping a process, experiencing rapid growth, or rolling out any program that impacts employees, Xposeyour partners with you to **minimize resistance and maximize adoption**. As experts in organizational excellence, change readiness, change management, and leadership development we help you streamline your efforts and reduce costs by identifying and training your change champions, developing a communication strategy, and providing guidance to your leaders throughout all stages of the change process. We are also a Qualified Education Professional (QEP) with ACMP.

### Xposeyour

Attn: Shara Hutchinson  
1201 Dublin Rd  
Columbus, OH 43215

### CAPABILITIES

- **Change Readiness** Assessment & Dashboard Software
- Community & Employee Engagement Initiatives
- Leadership Strategy & Change Management Consulting
- Change Management Certifications/Trainings (*Earn Credit Hour Towards CCMP Certification*)
- Communication Strategy Development
- Manager and Employee Conflict Resolution Coaching
- One-on-one & Group Business Advisory & Coaching
- Interactive Team Building Exercises & Facilitations
- Customer Success & Experience Solutions

### Contact Us:

- [www.xposeyoursolutions.com](http://www.xposeyoursolutions.com)
- [services@xposeyoursolutions.com](mailto:services@xposeyoursolutions.com)
- 614-467-8081

### NAICS Codes:

541600, 541611, 541613,  
541618, 541910, 541990,

611430, 711510

D&B: 118101827



Scan to watch  
Shara's TEDx talk  
on leading change



### Key Personnel:

**Shara Hutchinson**, Founder & Chief Change Strategist at Xposeyour LLC, author of [Barefoot in the Boardroom](#), and TEDx Speaker.

### Bundled Solutions:

- **Xposeyour Change Management:** Equips organizations and leaders with the right tools and knowledge so they can adopt and embrace change, positioning them for future growth and sustainable success..
- **Corporate Leadership Training :** Participants will not only absorb valuable knowledge but also apply it in real-world scenarios, equipping them with the tools to drive positive change and enhance their company's performance.
- **Community & Employee Engagement:** Our team specializes in gauging change readiness, conducting thorough surveys, and crafting communication strategies that prioritize transparency and inclusivity.
- **Micro Business/Entrepreneurial Advisory Services:** From strategic planning to process optimization, we ensure that startups and small businesses with under 20 employees have access to the tools and expertise necessary to navigate growth, change, and competition effectively.

### Certifications & Features:



**Forbes**



**TEDx**

